

Title VI Complaint Procedures

Any person who believes he or she has been discriminated against on the basis of race, color, or national origin by the Tehama County Transit Agency Board (TCTAB) or TRAX may file a Title VI complaint by completing and submitting TCTAB's Title VI Complaint Form. TCTAB investigates complaints received no more than 180 days after the alleged incident. The Authority will only process complaints that are complete. The following procedures will be followed to investigate formal Title VI complaints:

Within 10 business days of receiving the complaint, the TCTAB Title VI Program Administrator will review it to determine if our office has jurisdiction. The complainant will receive an acknowledgement letter informing her/him whether the complaint will be investigated by our office.

The investigation will be conducted and completed within 30 days of the receipt of the formal complaint.

If more information is needed to resolve the case, TCTAB may contact the complainant. The complainant has 10 business days from the date of the letter to send requested information to the Title VI Administrator investigator. If the investigator is not contacted by the complainant or does not receive the additional information within 10 business days, TCTAB can administratively close the case.

The complainant will be notified in writing of the cause to any planned extension to the 30-day rule.

A case can be administratively closed also if the complainant no longer wishes to pursue their case. Following the investigation, the Title VI Administrator will issue one of two letters to the complainant: 1) a closure letter or 2) a letter of finding (LOF). A closure letter summarizes the allegations and states that there was not a Title VI violation and that the case will be closed. A letter of finding summarizes the allegations and the interviews regarding the alleged incident, and explains whether any disciplinary action, additional training of the staff member, or other action will occur.

If the complainant is unsatisfied with the decision, he/she has 30 days after the date of TCTAB's closure letter or the LOF to appeal to the TCTAB Board of Directors or its designee. The complainant is entitled to review the denial, to present additional information and arguments, and to separation of functions (i.e. a decision by a person not involved with the initial decision to deny eligibility). The complainant is entitled to receive written notification of the decision of the appeal and the reasons for it.

The complainant may also file a complaint directly with the Federal Transit Administration, as follows: Title VI Program Coordinator, FTA Office of Civil Rights, East Building, 5th Floor – TCR, 1200 New Jersey Ave., S.E., Washington, D.C. 20590

Title VI Complaint Form

Section I		
1. Name:		
2. Address:		
3. Telephone Number(s):		
4. Email Address:		
5. Accessible Format Requirements?	☐ Large Print	☐ Audio Tape
	☐ TDD	☐ Other
Section II		
6. Are you filing this complaint on your own behalf? *	☐ Yes	☐ No
* If you answered 'Yes' to Question 6, skip to Section III.		
7. If you answered 'No' to Question 6, what is the name of the person for whom you are filing this complaint? Name:		
8. What is your relationship to this individual?		
9. Please explain why you have filed for a third party:		
10. Please confirm that you have obtained permission of the aggrieved party to file on their behalf.	☐ Yes	☐ No
Section III		
11. I believe the discrimination I experienced was based on <i>(check all that apply)</i> : ☐ Race ☐ Color ☐ National Origin		
12. Date of alleged discrimination (mm/dd/yyyy)		
13. Explain as clearly as possible what happened and why you believe you were discriminated against. Describe all persons who were involved. Include the name and contact information of the person(s) who discriminated against you (if known), as well as names and contact information of any witnesses. If more space is needed, please use the back of this form.		

Title VI Complaint Form (continued)

Section IV		
6. Have you previously filed a Title VI complaint with the Tehama County Transit Agency?	☐ Yes	☐ No
Section V		
15. Have you filed this complaint with any other Federal, State, or local agency, or with any Federal or State court? ☐ YES* ☐ NO If yes, check all that apply: ☐ Federal Agency _____ ☐ State Agency _____ ☐ Federal Court _____ ☐ Local Agency _____ ☐ State Court _____		
16. If you answered 'Yes' to question 15, provide information about a contact person at the agency/court where the complaint was filed.		
Name: _____		
Title: _____		
Agency: _____		
Address: _____		
Telephone: _____		
Section VI		
Name of Transit Agency complaint is against: _____		
Contact Person: _____		
Telephone: _____		

You may attach any written materials or other information that you think is relevant to your complaint. Signature and date are required below to complete this form.

Signature: _____ Date: _____

Please submit this form in person or mail to the address below:

Tehama County Transit Agency
Attention: Title VI Administrator
9380 San Benito Avenue
Gerber, CA 96035
(530) 385-1462